MONTREAT COLLEGE

STUDENT HANDBOOK

2005-2006

CHRIST-CENTERED • STUDENT-FOCUSED • SERVICE-DRIVEN

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MONTREAT COLLEGE

Mission

Christ-centered, Student-focused, Service-driven:
Equipping agents of transformation, renewal, and reconciliation.

Vision

Montreat College seeks to become the leading provider of Christ-centered higher education, enriching lives through engagement in its communities and by promoting responsible growth, culture, and spiritual life.

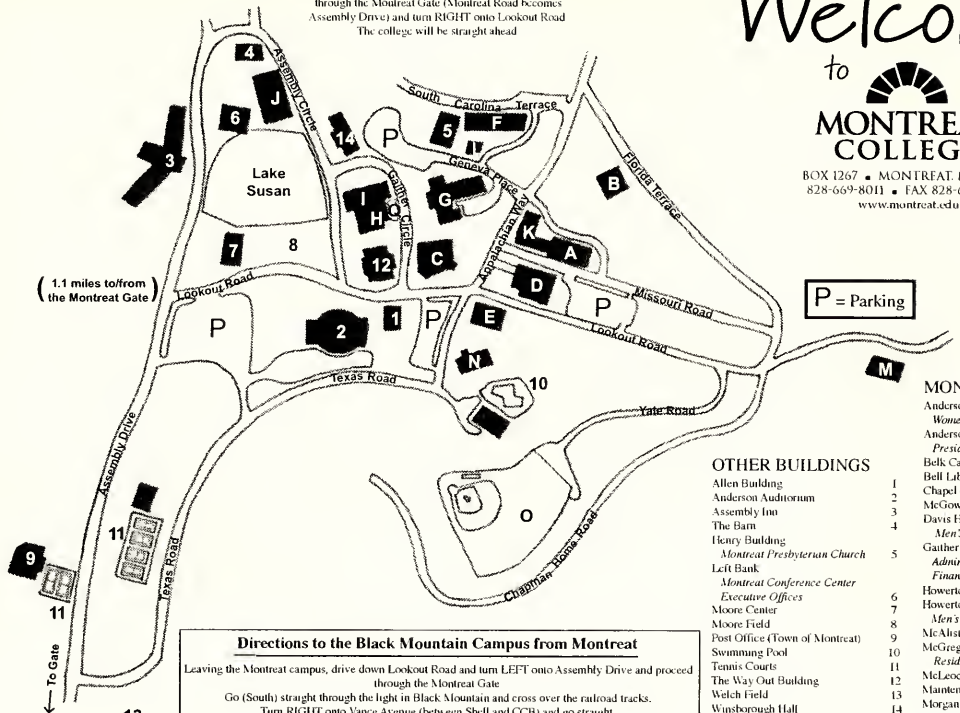
Values

Directions to the Montreat Campus

Montreat is located 15 minutes from Asheville and is adjacent to Black Mountain, NC. Take I-40 to Exit 64. Go North on Highway 9. Stay straight going through town. This becomes Montreat Road. Go through the Montreat Gate (Montreat Road becomes Assembly Drive) and turn RIGHT onto Lookout Road. The college will be straight ahead.

Welcome to MONTREAT COLLEGE

BOX 1267 ▪ MONTREAT, NC 28757
828-669-8011 ▪ FAX 828-669-9554
www.montreat.edu



Directions to the Black Mountain Campus from Montreat

Leaving the Montreat campus, drive down Lookout Road and turn LEFT onto Assembly Drive and proceed through the Montreat Gate.
Go (South) straight through the light in Black Mountain and cross over the railroad tracks.
Turn RIGHT onto Vance Avenue (between Shell and CCB) and go straight.
After a sharp curve to the left, you will see the college sign. Turn RIGHT into the Black Mountain Campus.

OTHER BUILDINGS

Allen Building	1
Anderson Auditorium	2
Assembly Inn	3
The Barn	4
Henry Building	
Montreat Presbyterian Church	5
Left Bank	
Montreat Conference Center	
Executive Offices	6
Moore Center	7
Moore Field	8
Post Office (Town of Montreat)	9
Swimming Pool	10
Tennis Courts	11
The Way Out Building	12
Welch Field	13
Winsborough Hall	14

MONTREAT COLLEGE

Anderson Hall	
Women's Residence Hall	A
Anderson House	
President's Home	B
Belk Campus Center	C
Bell Library	D
Chapel of the Prodigal	E
McGowan Center	E
Davis Hall	
Men's Residence Hall	F
Gaither Hall	
Administration, Admissions & Financial Aid, Chapel	G
Howerton Dining Hall	H
Howerton Hall	
Men's Residence Hall	I
McAlister Gymnasium	J
McGregor Hall	
Residence Hall, Health Center	K
McLeod Hall	L
Maintenance Building	M
Morgan Hall	N
Newell Athletic Field	O
Parking	P
Gaither Commons	Q

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August 2005

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	**2**	**3**	**4**	**5**	**6**	**7**
8	**9**	**10**	**11**	**12**	**13**	14
15	**16**	**17**	**18** Arrival and Financial Registration Of New Students 8 AM	**19** New Student Orientation	**20** New Student Orientation	**21** New Student Orientation
22 New Student Orientation Arrival of Continuing	**23** New Student Orientation Continuing Students Register **OPENING CONVO 7:30 PM**	**24** Classes Begin 8 AM	**25** Chapel- Bill Cain	**26**	**27**	**28**
29	**30**	**31** Last Day to Add a Course				

September 2005

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
			1 Chapel-Bill Cain	**2**	**3**	**4**
5	**6**	**7**	**8** Chapel- Curt Cloninger	**9**	**10**	**11**
12	**13**	**14**	15 S.A.L.T. Steve Sjorgren	**16** S.A.L.T.	**17** S.A.L.T.	**18** S.A.L.T.
19	**20**	**21** Monster's "Making it Count" for First-Year Students	**22** Chapel- David Claerbault	**23**	**24**	**25**
26	**27**	**28**	**29** Homecoming Chapel- Colin Thornley	**30** Homecoming		

October 2005

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
					1 Homecoming	**2** Homecoming
3	**4** Internship Convocation and Luncheon	**5**	**6** Chapel-Bill Cain	**7**	**8**	**9**
10	**11**	**12** Midterm/Fall Break Begins After Last Class	**13** Fall Break	**14** Fall Break	**15** Fall Break	**16** Dorms Reopen at 7 PM
17 Classes Resume	**18**	**19** Last Day to Drop a Course with "W"	**20**	**21**	**22**	**23**
24	**25**	**26**	**27** Chapel- Jeff Berryman	**28**	**29**	**30**
31						

November 2005

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	1	**2**	**3** Chapel- Lauren Cogswell	**4**	**5**	**6**
7 Advising Week	**8** Advising Week	**9** Advising Week	**10** Advising Week Chapel- Andy Andrews	**11** Advising Week	**12**	**13**
14	**15** Registration for Spring 2006	**16** Registration for Spring 2006 Professional Etiquette Dinner	**17** Registration for Spring 2006 Chapel-Bill Cain	**18** Registration for Spring 2006	**19**	**20**
21	**22** Thanksgiving Break Begins after Last Class	**23** Thanksgiving Break	**24** Thanksgiving Break	**25** Thanksgiving Break	**26** Thanksgiving Break	**27** Thanksgiving Break
28 Thanksgiving Break – Dorms Reopen at 7 PM	**29** Classes Resume at 8 AM (FOLLOWING MONDAY SCHEDULE)	**30**				

December 2005

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
			1 Chapel- Steve Woodworth	**2**	**3**	**4**
5	**6**	**7**	**8** Chapel- Bruce Kuhn Service of Lessons and Carols	**9** Last Day of Class	**10**	**11**
12 Final Exams	**13** Final Exams	**14** Final Exams	**15** Final Exams Christmas Break Begins after Last Exam – Dorms Close at 5 PM	**16**	**17** Fall Commencement	**18**
19	**20**	**21**	**22**	**23**	**24**	**25**
26	**27**	**28**	**29**	**30**	**31**	

January 2006

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
						1
2	**3**	**4**	**5**	**6**	**7**	**8** Arrival of New and Continuing Students
9 Financial Registration of All Students	**10** Classes Begin at 8 AM Opening Convocation	**11**	**12** Chapel-Bill Cain	**13**	**14**	**15**
16	**17** Last Day to Add a Course	**18**	**19** Chapel-Bill Cain	**20**	**21**	**22**
23	**24**	**25**	**26** Chapel-Bill Cain	**27**	**28**	**29**
30	**31** Crossroads					

February 2006

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
		1	2 Crossroads	3	4	5
6	7	8	9 Chapel- Tony Campolo	10	11	12
13	14	15	16 Chapel-Jim and Valari Logan	17	18	19
20	21	22	23 Chapel-Bill Cain	24	25	26
27	28					

March 2006

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
		1 Midterm	**2** Chapel- Laurie Polich	**3** Spring Break Begins after Last Class-Dorms close at 5 PM	**4** Spring Break	**5** Spring Break
6 Spring Break	**7** Spring Break	**8** Spring Break	**9** Spring Break	**10** Spring Break	**11** Spring Break	**12** Spring Break – Dorms Reopen at 7 PM
13 Classes Resume at 8 AM	**14**	**15** Last Day to Drop a Course with "W"	**16** Chapel-Carter Pounders, Jr.	**17**	**18**	**19**
20	**21**	**22**	**23** Chapel	**24**	**25**	**26**
27 Advising	**28** Advising	**29** Advising	**30** Advising Chapel- Randy Pope	**31**		

April 2006

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
					1	**2**
3	**4**	**5**	**6** Chapel- Darwin Glassford	**7**	**8**	**9**
10	**11**	**12**	**13** Chapel-MAUNDY THURSDAY Easter Break Begins after Last Class – Dorms Close at 5 PM	**14** Easter Break	**15** Easter Break	**16** Easter Break
17 Easter Break – Dorms Reopen at 7 PM	**18** Classes Resume (FOLLOWING MONDAY SCHEDULE) Registration for Summer and Fall	**19** Registration for Summer and Fall	**20** Chapel Registration for Summer and Fall	**21** Registration for Summer and Fall	**22**	**23**
24	**25**	**26**	**27** SENIOR CHAPEL Senior Retreat at Round Knob Lodge	**28**	**29**	**30**

May 2006

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	**2** Honors Convocation	**3** Last Day of Class	**4** Final Exams Study Day	**5** Final Exams	**6** Final Exams	**7**
8 Final Exams	**9** Final Exams	**10**	**11**	**12**	**13** Commencement at 2 PM	**14**
15	**16**	**17**	**18**	**19**	**20**	**21**
22	**23**	**24**	**25**	**26**	**27**	**28**
29	**30**	**31**				

MONTREAT COLLEGE

STUDENT HANDBOOK 2005-2006

Published by
The Office of Student Services
Montreat College
Montreat, North Carolina 28757

July 2005

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CAMPUS INFORMATION

GENERAL HOURS OF OPERATION

GENERAL COLLEGE OFFICE HOURS
Monday-Friday 8:00 AM – 4:30 PM

THE CAVALIER CAFÉ (Belk Campus Center)

Monday-Friday (lunch)	11:00 AM-2:00 PM
Sunday-Thursday (dinner)	6:30 PM-10:00 PM

(Closed Saturdays)

HOWERTON DINING HALL (Howerton Hall)

Howerton Dining Hall is open continuously from 7:30 AM until 6:30 PM Monday through Thursday. On Friday, hot breakfast, continental breakfast, hot lunch and dinner only will be served. The schedule for Monday through Thursday is:

Hot Breakfast	7:30 – 9:00 AM
Continental Breakfast	9:00 – 11:00 AM
Hot Lunch	11:15 AM – 1:15 PM
Lite Lunch	1:15 – 4:45 PM
Dinner	5:00 – 6:30 PM

Hot breakfast – normal breakfast with hot line
Continental – cereal, milk, bagels, waffle bar, etc.
Hot lunch – normal lunch with hot line
Lite lunch – salad bar, deli line, waffle bar, cereal area
Dinner – normal dinner with hot line

Saturday, Sunday
Breakfast 8:00 – 9:00 AM
Lunch 12:00 – 1:00 PM Dinner 5:00 – 6:00 PM
(Sunday noon – Community Buffet)

L. NELSON BELL LIBRARY

Monday-Thursday	8:00 AM – 11:00 PM
Friday	8:00 AM – 5:00 PM
Saturday	1:00 PM – 5:00 PM
Sunday	2:00 PM – 11:00 PM

COLLEGE BOOKSTORE
AND DOCUMENT CENTER

7:30 AM – 4:00 PM Monday – Friday

MEDICAL INFORMATION

STUDENT HEALTH SERVICES

Monday through Friday: 9 am – 3 pm

Emergency	Phone
Fire/Rescue/Ambulance	***9-669-8075 or 911***
Campus Police (8pm – 6am)	**9-713-2520**
Campus Nurse (8am – 3pm, M-F)	**Ext. 3536 or** **Pager 236-7900**

HOSPITAL

Mission Hospitals	**828-213-1111**
Directions to Mission Emergency Room	1-40W to 25 north (Biltmore Ave) Hospital is on the right about 1-1/2 mi.

*URGENT CARE CENTERS (***www.urgentcares.org***)*

	Phone
South Asheville	828-274-1462
Hours	Directions
M-F: 8am –7:30 pm Sat.-Sun.-11am – 5 pm	On 25 S in K-Mart Plaza at 1812 Hendersonville Road

PHARMACIES

Name	**Phone**	Address
CVS	669-2992	US 70 412 W. State St
Eckerd's	669-2216	Hwy 9 S, Ingles Plaza
Medicap	669-9970	1319 US 70

STUDENT SERVICES STAFF

Charles Lance
Dean of Students

Scott Adams
Chief of Campus Police

Connie Bouldin
Nurse

Jeremy Burnett
Davis Hall Residence Director and
Director of Student Leadership
and New Student Orientation

Jane Carter
Director of Counseling

Phyllis Comrie
Campus Police Officer

Wendy Dean
McGregor Hall Residence Director

Shirley McIntosh
Director of Student Success
Career Counselor

Sandra Owen
Administrative Assistant

Tom Oxenreider
Assistant Dean of Students

Linda Thompson
Director of Health Services

Michelle Weeks
Anderson Hall Residence Director and
Assistant Director of Residence Life

Stephen Woodworth
Howerton Hall Residence Director and
Director of Student Activities

STUDENT SERVICES

INTRODUCTION

The Student Handbook highlights the services, support programs, and policies designed to assist you in getting the most from your college experience. Student development professionals who are committed to student growth - physically, emotionally, socially, intellectually and spiritually staff the Office of Student Services.

As an educational community seeking to be Christ-centered, policies are designed to create an environment of love and concern for others. Rules are established to foster an atmosphere of other-centeredness conducive to study and academic achievement. The Office of Student Services and the Student Judiciary seek to enforce college policies with patience and firmness directed toward redemption and restoration. Student members of the Judicial Branch are considered officers of the college while serving in this capacity.

Students fully participate in institutional decision-making and policy development through membership on faculty and Board of Trustees committees and direct access to the President's Cabinet by the Student Government Association. You are strongly encouraged to consider how you can be part of this effective organization. Your contribution is needed and the lessons learned from involvement in student government are invaluable.

STUDENT SERVICES

The Belk Campus Center

The Belk Campus Center is oriented to students' needs - social, academic, and spiritual. Major components of the building that are directly related to extracurricular activities include the lower lobby, lounge areas, the game room, the Cavalier Cafe, and the campus store. The Belk Campus Center also contains an art studio, classrooms, and faculty offices.

The Montreat Campus Store

The campus store is located on the first floor of the Belk Campus Center. Textbooks, supplies, insignia and personal items are available for purchase at reasonable prices. Other auxiliary services are readily available through the store. Hours are posted.

Student Mailboxes/Document Center

Student mailboxes are located in the lower lobby area of the Belk Campus Center. Packages and registered mail will be handled in the Document Center on the first floor.

Bulletin Boards

Students are encouraged to notice announcements on the bulletin boards in Howerton Dining Hall, Belk Campus Center, and the residence halls. Approval to display notices in the Belk Campus Center and Gaither Hall must be obtained from Student Services. Permission to post notices on the bulletin boards in the residence halls must be approved by the residence director.

Check Cashing Service

Check cashing privileges are available to Montreat students in the Business Office Monday through Friday. The maximum amount permitted for a personal check is $25. Checks for a higher amount may be accepted for merchandise in the campus store. The student's address, box number and telephone number must appear on all checks. Students will receive a $20 penalty and a letter requesting settlement within three business days for checks returned due to insufficient funds. If the account is not settled within three business days, a hold will be placed on the student's records until both the check and the penalty have been paid. Students who have two or more returned checks will be restricted from cashing checks on campus without specific permission from the Vice President for Finance and Information Technology.

The College Chaplain

The college Chaplain has the meaningful challenge of involving students in the spiritual life of the campus. The Chaplain advises the Student Christian Association, coordinates the weekly chapel program and is also available for individual time with students. The Chaplain's Office is located on the second floor of Gaither Hall.

THE WELLNESS CENTER - Student Health Services

Student Health Services is located in the Wellness Center in the lower level of Bell Library and is open for services Monday-Friday 9:00 AM – 3:00 PM. *Student Health Services* may be reached at ext. 3536. The

emergency pager number is 236-7900, and is in operation Monday through Friday, 9:00 AM – 3:00 PM. Students should come to *Student Health Services* when ill or injured. Emergency medical service is available in the evenings through Urgent Care and Mission Hospitals' emergency rooms.

Student Health Services encourages and educates students to practice good health habits and adopt positive lifestyles that will help increase good health. Students are also encouraged to be actively involved in making positive health choices.

Student Health Services will not issue written excuses for classes missed due to illness or injury. Students should understand the absence policies set by their professors and are responsible to their professors for missed classes. *Student Health Services* will notify the Director of Student Success of students who have prolonged illnesses or require hospitalization.

Doctor appointments can be made through *Student Health Services*. As needed, students will be referred to specialists off campus. Although *Student Health Services* provides free health care on campus, there are charges for off-campus visits to medical facilities and for prescription medications.

The web page address for *Student Health Services* is http://www.montreat.edu/stufent/health/. Nursing staff can also be reached at nurse@montreat.edu.

THE WELLNESS CENTER – Counseling Services

Counseling Services at Montreat College, also located in the Wellness Center, provides and facilitates in the provision of information and educational programs on a variety of emotional/mental health issues. The *Center* also provides assessment, brief counseling, and referral for services to programs and mental health service providers in the Asheville area. Support groups and personal growth groups may be coordinated through the *Counseling Center* upon request. The *Center* may assist students with accessing their insurance coverage for mental health services. Services through the *Counseling Center* are provided to enable students to live emotionally healthy and academically successful lives.

Students may access services of the *Counseling Center* by calling ext. 3538, emailing the counselor, or by going to the *Counseling Center* located in the lower level of Bell Library. Information may be mailed to the *Counseling Center* to campus mail box 807.

The *Counseling Center* hours will be posted on the college web site at the beginning of the semester.

Drug and Alcohol Abuse Prevention Program

Montreat College encourages any student with a substance abuse and/or dependency problem to contact the college nurse and/or the college counselor. The college provides education and prevention programs concerning the use and abuse of drugs and alcohol. Confidentiality will be maintained. Support groups are available both on and off campus.

The Career Development Office

The Career Development Office and Career Library are located on the second floor of the Belk Campus Center and offer career guidance through testing, individual counseling, reference/resource materials and special seminars on resumes, job interviews, networking and internet job searching. Resources include a local job network board, summer job listings and guides to professional career opportunities. The career library holds current information on graduate schools, professional opportunities, career choices in specific majors, and other relevant career information.

The Library

The L. Nelson Bell Library provides students with more than half a million volumes locally and through the Mountain College Library Network's online catalog. The library's collection offers access to information in all formats. Resources include books, periodicals (print and electronic), CD-ROM and online databases, microforms and audiovisuals. Available within the facility are computers with Internet connectivity and ample study and research areas for individual and group work. Library open hours are posted. The Hamilton Gallery is located in the library and provides spaces for traveling and local exhibitions and student art shows.

Academic Support Services

The Director of Student Success works with individual students requesting help in making academic progress. The director provides academic counseling regarding succesful study strategies, note-taking, time management and similar topics, and works with students to help them develop a plan for their own academic success. As part of such a plan, students may be directed to the Counseling Center, Health Services, the Career Development Office, the Writing Center, and/or departmental tutoring. The Director of Student Success also serves as a liaison between students, faculty, and staff, helping students to acquire needed resources and skills for their academic progress.

The Writing Center

The mission of the Writing Center is to serve the Montreat College community by assisting students to become better writers, critical thinkers and communicators by providing face-to-face, telephone, and electronic consultation, tutorials, reference materials and links to Web writing resources (see www.montreat.edu/writing). The Writing Center is located on the second floor of the L. Nelson Bell Library inside the computer lab. Reference materials (handbooks, style manuals, dictionaries, etc.) are available for use within the computer lab area during regular library hours. Writing consultants are available at specified hours during the academic year (hours are posted each semester).

Campus Police and Safety Department

The college's Director of Campus Police and Safety oversees officers who patrol the campus from 8:00 p.m. to 6:00 a.m. and can be reached at **713-2520** during that time. The Campus Police and Safety Department is responsible for the security of college facilities and safety of the students and staff, as well as helping to maintain a community of faith and Christian support. Montreat College Campus Police officers are commissioned under North Carolina General Statute and have full range of police authorities granted any municipal law enforcement officer on property owned by and/or under the control of Montreat College, including adjacent streets and roadways.

All college buildings and residence halls are checked continually by the Campus Police to insure security and to see that they are locked each evening. The residence hall lobbies, however, are kept open 24 hours and are constantly checked by the Campus Police and residence hall

staff. The lower lobby of the Belk Campus Center is open 24 hours to provide an easily accessible emergency phone at any time. The Campus Police check this area regularly throughout the night.

The Office of Student Services provides educational programs and materials that encourage students to be responsible for their own security and the security of others. Information is provided to students through the Student Handbook, written materials and small group workshops related to the following: crime prevention, self defense, sex offense awareness and sex offense sanctions.

In conjunction with the Montreat College Campus Police, the Town of Montreat and the Buncombe County Sheriff's Department provide police protection for the community. Through the 911 emergency phone number and 669-8072, fire, rescue, and other local police agency assistance is available in minutes.

COMMUNITY STANDARDS

Standards of Conduct

The trustees, administration, staff, faculty and students seek to be motivated by Christ's love and desire to reflect that love for each other; therefore, we are called upon to practice consideration, fair play and concern in our daily interaction with each other as an expression of our commitment to be a community under the Lordship of Jesus Christ. Love and consideration demand the deliberate consciousness of other people's feelings and efforts to neither hurt nor offend others.

1 Corinthians 10:24
Nobody should seek his own good, but the good of others.

1Peter 3:8-10
Finally, all of you, live in harmony with one another; be sympathetic, love as brothers, be compassionate and humble. Do not repay evil with evil or insult with insult, but with blessing, because to this you were called so that you may inherit a blessing.

Such high aspirations require frequent reviews of what Christian standards are in social as well as academic areas. They can be reached only when each person in the Montreat College community makes an honest effort to incorporate them into the pattern of daily living.

Psalm 133:1
Behold, how good and how pleasant it is for brethren to dwell together in unity!

An obligation to patience and the effort toward redemption is inherent in a Christian community. At the same time, the college reserves the authority to ask those members to withdraw who do not accept the delineation of Christian standards and who are unable to learn to live happily within the framework of its ideals. The college also reserves the right to provide information to dependent students' parents or guardians. This information will be limited to issues related to student health, safety and disciplinary or academic decisions that would jeopardize the student's ability to remain enrolled. The college reserves the right to enact an interim suspension prior to any disciplinary action when a student presents a direct threat to themselves or others. The Dean of Students will determine the specifics of an interim suspension and will ensure that the due process procedures continue as described in the Student Handbook in a timely fashion.

Honor System

Life at Montreat College is based on the belief that the ideal community is made up of honorable individuals. Mutual trust and consideration are essential to such a community, and it is for these that we strive.

Ephesians 4:1-3
I, therefore, the prisoner of the Lord, beseech you to walk worthy of the calling with which you were called, with all lowliness and gentleness, with longsuffering, bearing with one another in love, endeavoring to keep the unity of the Spirit in the bond of peace.

Each student and faculty member has a responsibility for him/herself and for every other member of the college community. The failure of one person to live honorably is, in part, the failure of all. The movement of one individual toward complete understanding of Christian living is a step toward honorable living for the whole college community.

2 Corinthians 13:7
Now I pray to God that you do no evil, not that we should appear approved, but that you should do what is honorable.

Honor Code

Under the honor code you, the student, are on your honor not to lie, cheat, steal or plagiarize. If you do, you are on your honor to report yourself within twenty-four hours to an employee of the college. If you see another student lying, cheating, stealing, or plagiarizing, you are on your honor to ask him/her to report him/herself to a college employee.

The honor code places upon you a dual responsibility. First, you are responsible to see that you conduct yourself in accordance with the honor code. Second, you are also responsible as far as is possible to see that your fellow students do likewise. This system places considerable responsibility for self-government on the students themselves. This college believes that mature students are capable of handling this serious responsibility. You are the governing system and you are responsible for its success.

General Behavior

At Montreat College, the individual is given as much freedom in the exercise of his/her rights and responsibilities as is consistent with the well-being of the entire college community. However, the college reserves the right to discipline any student who refuses to comply with reasonable requests by staff and faculty, who violates college regulations, or who violates state or federal laws or local ordinances, whether on or off campus. The Student Government Association is authorized by the college to handle disciplinary action through its judicial branch. The Dean of Students is responsible for administrative disciplinary action in cases where the student court refers a case, the accused student requests administrative action, when the student court is not functioning, or when the victim of a sex offense case requests administrative action. Student members of the Student Government Association judicial courts are designated college officials when serving in that capacity.

Jurisdiction-Administrative/Judicial Council
Sanction-Official Warning to Dismissal

Policy for Handling Disruptive Behavior in the Library

In support of the institutional purpose and educational programs of Montreat College, the L. Nelson Bell Library will maintain an atmosphere conducive to study, research and instruction. To ensure that such an atmosphere is maintained, the library staff will enforce this policy for handling disruptive behavior.

Jurisdiction-Administrative
Sanction-1st Offense-Warning
2nd Offense-Removal from library
3rd Offense-Exclusion from Library and Disciplinary Probation

Sexual Harassment Policy

Montreat College recognizes the dignity and worth of all humanity as God's creation in His own image and therefore seeks to maintain a community free of sexual harassment. Sexual harassment is also a violation of the law and grounds for disciplinary action up to and including discharge or suspension. Further, the college does not condone solicitation or threats to bring false accusation of sexual harassment. This policy shall apply with equal force to all students, staff and faculty.

Sexual harassment is generally described as unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, academic progress or completion of a school-related activity; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or in the case of a student, used as the basis for academic decision including, but not limited to the individual's academic evaluation, or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work or student's academic performance, or creating an intimidating, hostile, or offensive working or academic environment.

Examples of sexual harassment include, but are not limited to, continued or repeated offensive sexual flirtations, advances or propositions; continued or repeated verbal remarks about an individual's body; sexually degrading words used toward an individual or to describe an individual; and the display of sexually suggestive objects or pictures.

If a student feels he or she has been sexually harassed, the matter should be brought to the Dean of Students. At this time, the student will be advised and assisted in how to attempt to resolve the matter. If that course fails or if the allegation is against the dean, the complaint should be put in writing and presented to the Student Grievance Committee.

Jurisdiction-Judicial Council/Dean of Students
Sanction-Official Warning to Dismissal

The Family Educational Rights and Privacy Act of 1974

Montreat College grants to all students and parents of dependent students the right to inspect, to challenge, and to a degree, control the release of information in their files.

1. The request must be in writing and presented to the Office of Student Services. The college has 45 days to comply with each request.
2. Following access, the student (or parent) may request a hearing to challenge the contents of a record. The Dean of Students will arrange the time and place and notify the student (or parent) of such.
3. Except under court order, the information within a student's file will not be released without the written consent of the student. This provision excludes the custodian of the file other than directory information. Directory information includes the student's name, address, telephone number, email address, date and place of birth, major field of study, participation in officially recognized activities

and sports, height and weight of members of athletic teams, dates of attendance, degrees and awards received, and the most recent previous educational institution attended. A student who wishes to have directory information withheld must notify the Registrar's Office in writing by the first day of classes each semester.

4. Anyone properly looking at a student's file must put a signed explanatory note therein.
5. This Student Handbook, distributed to all students, complies with the requirement that students (or parents) be duly notified of their rights.
6. If a student believes the college has failed to comply with the Buckley Amendment and does not wish to use the college's grievance procedure to resolve a grievance, or if a student is dissatisfied with the outcome of such procedure, the student can file a written complaint with the US Department of Education, Washington, DC 20202.

Non-Discrimination / Equal Opportunity / ADA / Rehabilitation Act Compliance Policies

In compliance with Title IX of the Education Amendments of 1972, Section 503 and 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, Montreat College admits students of any race, color, religion, sex, age, national or ethnic origin to all rights, privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, disability, military service, color, religion, sex, age, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school administrative programs.

Disability Services

Montreat College will provide reasonable accommodations to known disabilities whether visual, hearing, mobility, medical, learning, or other of otherwise qualified applicants and students.

Eligible students should follow these steps:

- Identify him/herself to the Director of Student Success (room 206, Belk Campus Center, or phone extension 3636).

- Submit to the Director of Student Success current documentation (not older than three years) of his/her disability.
- Be willing to participate in additional evaluations to confirm the disability, if requested.
- Provide clear recommendations for accommodations from a professional care provider.
- Request in writing the specific accommodations needed to enable his/her academic success.

The Director of Student Success, in conjunction with other appropriate personnel, will assess a student's documentation and determine the reasonableness of the requested accommodations. The Director serves as a liaison between students and faculty/staff working individually with students to develop and implement a plan for academic accessibility. As part of such a plan, students may be directed to the Counseling Center, Health Services, the Career Development Office, the Writing Center, and/or departmental tutoring.

The Director of Student Success communicates with the appropriate faculty and staff regarding the specified accommodations and works with the student and/or his/her instructors to ensure that the plan for academic success is followed.

Involuntary/Administrative Withdrawal for Students with Medical, Mental/Psychological Conditions or Disabilities

If it becomes evident (through observed behavior or by report(s) from faculty, staff or students) that a withdrawal from the college may be in the best interest of a student and the college community and the student (and/or his or her family) does not agree, then the following proceedures will be engaged:

1. The Dean of Students will review all available information obtained from incident reports, conversations with students, faculty and staff, and expert opinions of appropriate medical/mental health professionals.
2. The Dean of Students will engage in a determination on an individualized, case-by-case basis and will apply the direct threat analysis, taking into consideration the nature, duration and severity of the risk and likelihood, imminence and nature of the future harmful conduct, either to the student or to others in the college community.

3. The Dean of Students will meet with the student (if possible), giving notice to the student of the meeting and providing an opportunity for the student to provide information to the contrary and/or to make suggestions for reasonable accommodation short of involuntary withdrawal from the college.
    - If, after the conversation noted above, the student chooses to withdraw voluntarily, a withdrawal form will be processed, indicating that the withdrawal is voluntary and of a medical nature and setting appropriate conditions for the student's return.
    - If, after the conversation noted above, the student maintains that she or he would like to remain enrolled, the Dean of Students will consult with the appropriate medical professionals regarding the information presented by the student. Failure by the student to give consent to share information so that medical/clinical professionals may be consulted will result in the involuntary withdrawal from the college, as the college will have insufficient evidence to render an individualized determination. The Dean will also consult with the Director of Admissions and other college officials as appropriate.

4. The Dean of Students will render a decision and present that decision to the student in writing. Should the decision be to withdraw the student involuntarily, appropriate conditions for return will be contained within the withdrawal letter. The college will require, as a condition for return, a signed release by the student for the Dean of Students and appropriate college officials to discuss the student's readiness to return to college and assistance in developing reasonable accommodation(s), to mitigate any direct threat to self or others.
5. Should the student choose to appeal the Dean of Students' decision, she/he will follow the procedure outlined in the Administrative Disciplinary Procedure section of the Student Handbook (p. 39), making such appeal to the President's Cabinet who will render a final decision.

Student Health Services Policy on Student Illness, Class Absences and Athletic Absences

It is the policy of the Student Health Services Office to provide written documentation of a student's visit to the Health Services Office upon request of the student. The Health Services Office does <u>not</u> issue written

medical excuses to students for absences from class or athletic events. Students are required to get any written medical excuse from their physician and are to provide faculty with such documentation. In extreme cases, the Health Services nurse may issue a recommendation that a student be placed on bed rest (temperature over 100 degrees, persistent vomiting, persistent diarrhea, migraine headache, strong suspicion of a communicable disease). In such a case, it is still the student's responsibility to talk with his/her professor to receive instructions as to making up missed classes, assignments, or exams.

If the Health Services Office sends a resident or day student home due to a severe illness, the Health Services Office will provide that information to faculty/staff through the email system or through written documentation to the Academic Dean.

Student Responsibilities:

1. The student experiencing an illness will come to the Health Services Office during normal office hours for evaluation.
2. The student will contact involved faculty members to notify them of illness.
3. If the student's illness requires him/her to see a physician, the Health Services Office personnel will make an appointment for the student or counsel the student to go to Urgent Care or their own personal physician.
4. The student is responsible for obtaining any written excuse from a physician, and for bringing it by the Health Services office for the nurse.
5. In the case of athletes experiencing illness, unless the student is placed on bed rest, the student is still expected to attend practices/ games/scrimmages.
6. Students are not to call and request documentation from the Health Services Office for illnesses. Students must come by the office to be evaluated by the Health Services nurse. Documentation will not be given for illnesses on any day other than the one in which the student sees the nurse.

AIDS / STD (Sexually Transmitted Disease) Policy

Because of the rapid spread of the AIDS virus, Montreat College may be faced with students and/or employees who contract AIDS, AIDS related diseases and Hepatitis B. To ensure that proper procedures are taken to protect all individuals in the campus community, including the infected person(s), a communicable disease policy has been adopted by Montreat College.

AIDS Policy: Upon becoming aware of a student who is infected with AIDS or ARC or possesses AIDS antibodies, he or she will be asked to submit to the following:

- Counseling
- Monitoring by medical personnel
- Disclosure of their condition to those with whom close contact is required, such as roommates (He or she will be permitted to move to a private room if one is available.)

Montreat College would strive to provide appropriate information in order to instruct staff and students regarding the nature of AIDS and Hepatitis B and transmission. Effective educational efforts and the development of a Christian outlook, well in the advance of any possible crisis situation, are the best assurance that an actual crisis will be dealt with lovingly and rationally, and without panic.

Vehicle/Parking Policies

All motor vehicles owned or operated by a Montreat College student must display a current parking permit sticker. Students may park in any designated legal parking space on campus except the Howerton Dining Hall lot and behind Gaither Hall, which are designated for faculty and staff only Monday through Friday 7:30 AM to 5:00 PM. **The college is not responsible for damage to a vehicle that is parked on college property.**

Jurisdiction-Administrative
Sanction-Fine of $15 to $50 to towing

Off-Campus Housing

Unless a student is twenty-one (21) years old or above, married, living with parents or legal guardian, or at least a senior in good academic standing, he/she will be required to live in one of the college's residence halls. Part-time and special students are not included in this requirement.

Tobacco Use Policy

College Tobacco Restrictions

1. The use of tobacco products is not permitted in any college building, including residence hall common areas and residents' rooms.
2. Outdoor locations that have ashtrays are the only approved smoking areas on the college campus.

3. Littering on the campus is not permitted. This includes cigarette butts and throwing items out of windows.
   Jurisdiction-Administrative
   Sanction-1st Offense
   Outside: Warning
   Inside: $25 fine and 10 hrs. community service

   Samction-2nd Offense
   Outside: $10 fine and 5 hrs. community service
   Inside: $30 fine and 20 hrs. community service
   Sanction-3rd Offense
   Outside: $25 fine and 10 hrs. community service
   Inside: $60 fine and 40 hrs. community service
   Fine and community service doubles with each additional offense.

Additional Town of Montreat Restrictions
1. Smoking shall be prohibited in all enclosed public places within the town of Montreat.
2. The disposal and discarding of smoking materials (including but not limited to: cigars, cigarettes, pipes, pipe tobacco, matches, lighters, lighter fluid, containers, wrappers and packaging associated therewith) is prohibited in public areas, undeveloped areas, paths, trails, sidewalks, roads, streets and any trash/garbage receptacles which are located in these areas.
3. Penalties: A fine not to exceed $100 for a first offense, $200 for a second violation within one year, $500 for additional violations within one year. To be enforced by the Town of Montreat.

Alcohol Use Policy

All students are encouraged to consider the health risks involved in alcohol use and to seek maturity and responsibility in all of their actions and behavior. This is inclusive of the choice that students, age 21 or older, make concerning alcohol use.

The North Carolina Safe Roads Act prohibits all persons under the age of 21 from purchasing, attempting to purchase, possessing or consuming alcoholic beverages. North Carolina State Law regarding alcohol states the following:

It is illegal for anyone less than 21 years of age to:
- Possess beer or unfortified wine:

Penalty - If 19 or 20 years of age, the offense will be a class 3-misdemeanor criminal offense, which is an unlawful act that has far-reaching legal consequences, in addition to a fine of $200. If 18 years of age, it will be a misdemeanor which will become a matter of public record as a criminal conviction and subject one to court costs and/or fines.

- Purchase or attempt to purchase beer or unfortified wine:
Penalty - If 19 or 20 years of age, and if the violation occurred while the person was purchasing or attempting to purchase an alcoholic beverage, the sanction will be the same as noted above. If 18 years of age, and if the violation occurred while the person was attempting to purchase an alcoholic beverage, the offense will be a misdemeanor resulting in court costs and/or fine, and upon conviction, the Department of Motor Vehicles (DMV) will revoke the defendant's driver's license for one year.

- Aid and abet in the sale, purchase, and/or possession of alcohol (including giving alcohol) to anyone under the age of 21:
Penalty - If convicted, up to a $1000 fine and 150 hours of community service.

- Aid and abet in the sale, purchase, and/or possession of alcohol (including giving alcohol) by anyone less than 21 years of age:
Penalty - If under 21 years of age, the offense will be a misdemeanor punishable by a fine of up to $500 or imprisonment for not more than six months or both, and upon conviction, the DMV will revoke the defendant's driver's license for one year.

- Use or attempt to use in order to obtain alcoholic beverages when not of lawful age, a fraudulent or altered driver's license; or a fraudulent or altered identification document other.
Penalty - If convicted, this is a misdemeanor resulting in court costs and/or fine and the DMV will revoke the defendant's driver's license for one year.

- Permit the use of one's driver's license or any other identification document of any kind by any person under 21 to purchase or attempt to purchase or possess alcohol:
Penalty - If convicted, this is a misdemeanor resulting in court costs and/or fine and the DMV will revoke the defendant's driver's license for one year.

- Consume alcoholic beverages in any public area including city streets, sidewalks, town-maintained buildings, bus or municipal parking lots,

and town recreation areas:
Penalty - If convicted, this is a misdemeanor and could result in a criminal record, court costs, and restitution by performing community service.

Possession, consumption, or being under the influence of alcoholic beverages on any Montreat College owned or leased property or during any college sponsored event or trip is prohibited, regardless of age. Being under the influence includes, but is not restricted to, offensive, disruptive, hazardous, and/or vulgar conduct during or following the consumption of an alcoholic beverage. Violation of this regulation will result in disciplinary action.

Students over the age of 21 are encouraged to use discretion and mature judgment in the event that they choose to consume alcoholic beverages. Due to the potential influence that student leaders have on fellow students, their consumption of alcoholic beverages is discouraged. However, if student leaders, age 21 or older, do choose to consume alcohol, they are expected to model responsibility and maturity.

These recommendations and regulations apply to all students, living on or off campus. Resident students are responsible for conveying these regulations to their guests while they are on the Montreat College campus. Parents of students under the age of 21 may be notified by the Dean of Students in the event of any alcohol or drug related disciplinary action. Educational materials, programs and counseling treatment are available through the Health and Counseling Centers.

In addition to the college sanctions listed below, students who are 19 or 20 years old and found in possession of an alcoholic beverage will be turned over to the campus police pursuant to North Carolina law [G.S. 18B-302 (I)]. See page 17 for a description of North Carolina law as related to underage possession and consumption.)

Jurisdiction-Adminstrative
Sanction-1st Offense:

4 weeks probation, 20 hrs. community service, required assessment by college counselor
-2nd Offense: 8 weeks or end of semester probation, 30 hrs .community service, required assessment by college counselor.
-3rd Offense:
40 hrs. community service, required assessment by college counselor, probation for two semesters up to dismissal

Students 21 years of age or older who are found responsible for providing an alcoholic beverage to anyone under the age of 21 will be subject to dismissal from the college. Examples of "providing" include but are not limited to the following:

a. Purchasing an alcoholic beverage for someone under the age of 21.
b. Giving an alcoholic beverage to someone under the age of 21.
c. Making an alcoholic beverage available to someone under the age of 21.

A 21-year-old or older student who has a guest under 21 that consumes an alcoholic beverage on or in his or her leased, rented or owned property will also be subject to dismissal.

Jurisdiction-Administrative
Sanction-40 hrs. community service, required assessment by college counselor, probation for two semesters up to dismissal

Possession or Use of Illegal Drugs

For health and legal reasons, possessing, consuming and/or selling illegal drugs, on or off campus, is prohibited. Possession of drug paraphernalia, as defined by North Carolina State Law, is prohibited on and off campus. Unauthorized possession, use, distribution or sale of prescription drugs is also prohibited. Educational materials, programs and counseling treatment are available through the Health and Counseling Centers.

North Carolina State Law regarding controlled substances states the following:

- Possession-Marijuana

- Possession of less than 1 1/2 ounces of marijuana is a misdemeanor criminal offense. Conviction will result in a permanent criminal record and subject the defendant to a maximum fine of $100 and court costs. Second and subsequent convictions include imprisonment for up to 30 days and fines.

- Possession-Cocaine/Crack

- Possession of cocaine in any quantity up to 28 grams is a Class I felony punishable by imprisonment up to five years and/or fine. Possession of 28 grams, but less than 200 grams is "trafficking in cocaine" and is punishable by a minimum imprisonment of seven years, up to 15 years and a minimum fine of $50,000.

- Possession-L.S.D.
- Possession of any quantity of L.S.D. up to 100 dosage units is a Class I felony punishable by imprisonment for up to five years and/or fine.
- Possession of 100, but less than 500 dosage units of L.S.D. is "trafficking in lysergic acid diethylamide," and is punishable by a minimum seven-year imprisonment, up to 15 years and a minimum fine of $25,000.

- Possession-Methamphetamine
- Possession of any quantity of methamphetamine up to 28 grams is a Class I felony punishable by imprisonment for up to five years and/or fine.

- Possession-Drug Paraphernalia
- Possession of drug paraphernalia is a misdemeanor criminal offense punishable by imprisonment up to one year and/or fine up to $500.
- Drug paraphernalia is summarily defined as all equipment, products, and materials of any kind used to facilitate planting, propagating, cultivating, growing, manufacturing, converting, processing, preparing, packaging, storing, concealing or used to facilitate injecting, ingesting, inhaling or otherwise introducing into the body, a controlled substance.
- The following are examples of drug paraphernalia. This list is not totally inclusive: scales, balances, sandwich baggies and their corners, roach clips, carburetor pipes, pipes using screens, water pipes, homemade pipes, film canisters, dilutents, bongs, sifters, syringes, spoons, chamber pipes, and any other equipment, products or materials that can be linked directly to the usage of controlled substances.

In addition to the college sanctions listed below, students found in possession of an illegal drug will be turned over to the campus police pursuant to the appropriate North Carolina General Statute.

Jurisdiction-Administrative

Sanction-Misdemeanor: 25 hours community service, probation, for two semesters, required assessment by college counsel -Felony or 2nd Offense Misdemeanor: Dismissal

Health Risks Related to Alcohol and Illegal Drug Use

- The use or abuse of alcohol and other drugs increase the risk for a number of health related and other medical, behavioral, and social problems. These include acute health problems related to intoxication or overdose (blackouts, convulsions, coma, death); physical and psychological dependence; malnutrition; long-term health problems, including cirrhosis of the liver, organic brain damage, high blood pressure, heart

disease, ulcers, and cancer of the liver and mouth, throat and stomach; contracting diseases such as AIDS, through the sharing of hypodermic needles; pregnancy problems including miscarriages, still births and learning disabilities; fetal alcohol syndrome (physical and mental birth defects); psychological or psychiatric problems; diminished behavior (hangovers, hallucinations, disorientation, slurred speech); unusual or inappropriate risk-taking, which may result in physical or emotional injury, or death; violent behavior toward others, such as assaults and rape; accidents caused by operating machinery while impaired; impaired driving resulting in alcohol and drug-related arrest, traffic accidents, injuries, and fatalities; negative effects on academic or work performance; conflicts with co-workers, classmates, family, friends, and others; conduct problems resulting in disciplinary actions, including dismissal; and legal problems including imprisonment. Underage alcohol consumption is a major contributing factor in the leading causes of death among persons 15-21 years old, including auto crashes, homicides, suicides and other trauma.

Weapons and Explosives

According to North Carolina Statute 14-269.2, it shall be unlawful for any person to possess or carry, whether openly or concealed, any gun, rifle, pistol, BB gun, pellet gun, air rifle, firecrackers, dynamite cartridge, bomb, grenade, mine, powerful explosive, bowie knife, dirk, dagger, slingshot, leaded cane, switch-blade knife, blackjack, metallic knuckles, or any other weapon of like kind, not used solely for institutional or school sanctioned ceremonial purposes. College policy prohibits the possession of paintball guns in the residence halls.

Jurisdiction-Administrative
Sanction-Official warning or probation and community service to dismissal

Chapter 558, HB 1008 of the 1993 Safe Schools Legislation prohibits the possession of certain weapons on public and private educational property. Under chapter 558, a person commits a Class I felony if the person possesses a gun, rifle, pistol, or other firearm, dynamite cartridge, bomb, grenade, mine, or powerful explosive as defined in G.S. 14-284.1 on educational property. It is also a Class I felony to aid a person under eighteen years of age to commit this offense. North Carolina's Concealed Weapons Statute continues the prohibition of any firearm on school campuses.

Jurisdiction-Administrative
Sanction-Dismissal and referral to police

Pornographic Material

The possession of pornographic material by students is prohibited; this includes videos, posters and magazines. Pornographic material on a computer or TV screen constitutes possession.

Jurisdiction-Administrative
Sanction-Warning to community service and recommended counseling

Appropriate Use Policy for Information Technology Resources

Access to computer equipment systems and networks owned or operated by the college is a privilege that is granted by the college subject to certain rules, regulations and restrictions. Such access imposes certain responsibilities and obligations and is granted subject to college policies, and local, state, and federal laws. This access carries with it certain ethical responsibilities and obligations and should reflect the academic honesty, discipline, and standards of conduct appropriate for our shared community of network and computer resources. Ethical use demonstrates respect for intellectual property, ownership of data, system security mechanisms, and individuals' rights to privacy and to freedom from intimidation, harassment and unwanted solicitations.

Most importantly, each user of the college's technology resources is a representative of the college, in that a record of his/her user address, reflecting "montreat.edu," is left at each site that is visited or e-mailed. Accordingly, each user is expected to behave in a manner that reflects our commitment to be a community under the Lordship of Jesus Christ.

Any person who has a question about this policy, or is concerned about a potential violation of this policy by him/herself or by another person, is encouraged to contact the Vice President for Finance and Information Technology.

Application:
This policy is applicable to all individuals who are given access to computer equipment, systems and networks owned or operated by the college, including, but not necessarily limited to, the following (whether full-time or part-time): faculty members, students, administrators and staff.

Responsibilities:

By using the college's information technology resources, each user accepts the responsibility for his/her behavior and all activities on his/her User ID and agrees as follows:

1. To access only files and data that he/she owns, that are publicly available, or to which he/she has been given authorized access.
2. To use only legal versions of copyrighted software in compliance with vendor license requirements and not to make or use illegal copies of copyrighted software, store such copies on college systems, or transmit them over college networks.
3. To be considerate in his/her use of shared resources. Refrain from monopolizing systems, overloading networks with excessive data or non-work related messages, or wasting computer time, connect time, disk space, printer paper, manuals or other resources.
4. Not to use computer programs or other means to decode passwords or access controlled information.
5. Not to engage in any activity that might be harmful to systems or to any information stored thereon, such as creating or propagating viruses, disrupting services or damaging files.
6. Not to use mail or message services intending to harass or intimidate another person, or to indiscriminately broadcast information of a frivolous nature.
7. Not to disclose his/her password or use another person's password.
8. Not to use the college's systems for personal gain, for example, by selling access to his/her user ID or password or by performing work for profit in a manner not authorized by the college.
9. As college employees, not to install or operate computer games on college-owned machines for purposes other than academic instruction.
10. To abide by a) all rules, regulations, policies and procedures adopted by the college, b) all rules and regulations posted in terminal rooms, labs and printer areas and c) all instructions given by staff members.
11. Not to attempt (or assist in an attempt) to a) penetrate system security, b) cause any part of the system to become impaired or inoperable or c) gain unauthorized access or entry to computer facilities and/or computer based data.

Enforcement and Penalties for Violations:
The college considers any violation to be a serious offense. College officials reserve the right to access, examine, intercept, monitor and copy the files and/or actual terminal sessions of any user or to suspend a user's access to the system in connection with the investigation of any of the following: a) violations or suspected violations of security and/or policies, b) terminal interactions which may be contributing to poor computer performance or c) computer malfunctions. In connection with such investigations, users whose files or terminal sessions are affected are deemed to have acknowledged the following: that they are not entitled to any expectation of privacy with regard to their files, data or communications and that appropriate college officials and criminal enforcement agencies may be notified of the violation and provided with information and materials relating to the investigation and/or violation.

The responses for violation of this policy will include, but not necessarily be limited to, the following:

1. Notification: alerting a user to what appears to be an inadvertent violation of this policy in order to educate the user to avoid subsequent violations.
2. Warning: alerting a user to the violation, with the understanding that any additional violation will result in a greater penalty.
3. Loss of computer privileges: limitation or removal of computer privileges, either permanently or for a specified period of time.
4. Restitution for damages: requiring reimbursement for the costs of repairs to or replacement of computer-related material, equipment, hardware, software, data and/or facilities, which reimbursement shall include, but not necessarily be limited to, the cost of additional time spent by college employees due to the violation.

In addition to the foregoing, violators would be subject to disciplinary action (which may include suspension, termination or expulsion) as may be prescribed by other rules, regulations, handbooks, procedures or policies applicable to the violator. Furthermore, the violator may be subject to civil suit or ordinances, laws, statutes or regulations of the applicable local government, the State of North Carolina, or the United States of America.

Hazing

Any type of physical (fighting) or verbal abuse, violence, punishment, humiliation or intimidation by any student toward another is prohibited. It is also understood that abusive and profane language is not permitted and will result in disciplinary action, which may include suspension from the college.

Jurisdiction-Administrative
Sanction-Warning to Dismissal

Fire Prevention and Fire Equipment

Fire alarms and fire extinguishers are placed throughout the college buildings for the security of the community. The college will discipline any student who makes unauthorized use of or interferes in any way with the efficient functioning of this equipment, the result of which could jeopardize the safety and lives of other students. The student may also be referred to local law enforcement agencies. Cases of arson or burning personal property are felonies and will be referred to local law enforcement agencies, as well as to the appropriate college authority.

Jurisdiction-Administrative
Sanction-Warning to Referral to Police and Suspension

NC General Statute 14-286

Giving false alarms, tampering with a fire alarm or fire detection or extinguishing equipment: Punishable by up to six (6) months imprisonment and/or a fine of $500.

NC General Statute 14-66

The act of aiding in setting fire to, burning or causing to be burned personal property of any kind: Punishable by up to ten (10) years in prison and a fine.

NC General Statute 14-60

The act or aiding in setting fire to or burning or causing to be burned any building owned by a school or college (Burned is defined by charring of any part of the building. The building does not have to be destroyed): Punishable by up to thirty (30) years in prison and a fine.

Building Rooftops

All campus building rooftops are strictly off limits to all students. Students found on rooftops for any unauthorized purpose will immediately be fined $50, payable to the Business Office.

Jurisdiction-Administrative
Sanction-Fine

Sexual Behavior Policy

As a Christian institution, Montreat College seeks to stand for and continually encourages Biblical guidelines for sexual behavior. Premarital and extramarital intercourse and homosexual activity clearly violate God's standards and therefore are considered unacceptable behavior. Appropriate limits on public behavior should be made out of respect for others. Therefore, any display of affection should not become passionate expressions that might embarrass oneself and possibly offend others. Sitting or lying in each other's laps and prolonged hugs or kissing are examples of unacceptable behavior.

Jurisdiction-Administrative
Sanction-Warning and Recommended Counseling to Referral to Dean of Students for Further Action

Montreat College purposes to be supportive of its students in all aspects of college life. Counseling will be made available to any student experiencing problems regarding a pregnancy or their sexuality.

Sex Offenses

Forcible and/or non-forcible sex offenses are contrary to God's teachings, are unlawful and are violent crimes subject to criminal prosecution. Non-forcible sex offenses include rape, acquaintance rape and any sex act wherein the victim is incapable of giving consent. Forcible sex offenses include rape, acquaintance rape and any sex act wherein the victim reacts with resistance. Such resistance may consist of saying "No", arguing, fighting, pleading, screaming, crying or other behavior that indicates the respondent is saying "No!"

Sex offenses will not be tolerated at Montreat College. An alleged act of sexual aggression will be taken seriously, investigated thoroughly by the college and the victim will be encouraged to report the offense to the local authorities. The college will give the victim the option of having the case heard by the student judicial courts or, for privacy reasons, by

the Dean of Students. If found responsible, the perpetrator will face disciplinary action ranging from probation to expulsion, depending on the seriousness of the specific offense.

Jurisdiction- Administrative
Sanction-Probation and counseling to dismissal and referral to police.

Should an attack occur, the following reporting procedure should be followed. Do not bathe or change clothes; evidence of the attack must be documented. Report immediately to a residence director or other college official who will communicate with the proper authorities.

On-and-off campus counseling and health services will be made available to any sex offense victims. Changes in campus living accommodations may be provided as necessary. Education programs to promote awareness of rape, acquaintance rape and other sex offenses will be planned and conducted by the Health Center and Counseling staff.

Sexual Assault Response Guarantee

Montreat College Student Services and the Campus Police have adopted the following:
Sexual assaults, including date/acquaintance rape, are a very serious concern of the college. If you feel you are the victim of a sexual assault on campus, we guarantee you the following:

1. We will meet with you privately, at a place of your choice in this area, to take a complaint report.
2. We will not release your name to the public or to the press.
3. Our staff or officers will not prejudge you, and you will not be blamed for what occurred.
4. We will treat you and your particular case with courtesy, sensitivity, dignity, understanding and professionalism.
5. If you feel more comfortable talking with a female or male, we will accommodate your request.
6. We will assist you in arranging for any hospital treatment or other medical needs.
7. We will assist you in privately contacting counseling, safety, advising and other available resources.
8. We will fully investigate your case, and will help you determine how the case is directed in order to achieve the best outcome. This will involve encouraging you to make an official police report seeking the arrest and full prosecution of the suspect responsible.

9. You will be kept up-to-date on the progress of the investigation and/or prosecution.
10. We will continue to be available for you, to answer your questions, to explain the systems and processes involved and to be a listening ear if you wish.

If you feel you are a sexual assault victim, call the Campus Police at extension 713-2520, Health Services at extension 3536, Counseling at extension 3538, Student Services at extension 3631 or any other staff, and say you want to privately make a sexual assault complaint. You may call any time of day or night.

Restricted Areas

The road and area immediately behind McGregor and Anderson Halls is off limits to males at all times. Vehicle traffic is prohibited in the area behind McGregor and Anderson Halls.

The first and second floor hallways of McGregor, which lead to Anderson Hall, are off limits to all but the residents of those halls and their guests.

Jurisdiction-Administrative
Sanction-Warning to Community Service

Lake Susan

This small lake located in the center of campus is primarily a beauty spot and used for boating and fishing only. Swimming and sunbathing are not allowed at the lake. Students must also stay off the lake when it is frozen. Students must not engage in throwing one another in the lake. Disciplinary action may be necessary in order to avoid injuries.

Jurisdiction-Administrative
Sanction-Warning to Community Service

Sunbathing

Sunbathing is permitted at the swimming pool and on the athletic field. It is not allowed on the roofs of any buildings.

Jurisdiction-Administrative
Sanction-Warning to Community service

Dress Regulations

Reasonable discretion in clothing and appearance is required of all students. Appropriate attire is recommended to show due respect for those guests visiting campus and eating in the dining hall. Students are to refrain from wearing clothing that advertises offensive products/ slogans, alcoholic beverages and/or illegal drugs.

By action of the faculty, Bermuda-type shorts may be worn to class, chapel, convocation, but not to a designated official college function. Caps are not to be worn by male students in chapel, convocation or to a designated college function such as commencement.

Weather permitting, students may go barefoot on campus, with the exception of classes, Gaither Hall and the Dining Hall. Bathing suits may be worn only in designated areas for swimming or sunbathing. Students are also to be discreet in their choice of clothing when entertaining guests of the opposite sex in their rooms.

Jurisdiction-Administrative
Sanction-Warning to Community Service and Counseling

Respect for College Property

Any student found responsible for vandalism (deliberate destruction of property) shall be subject to disciplinary action. In every case in which his/her parents are providing financial support, they shall be informed of the offense and the action taken. Private property and buildings on or near campus not owned or supervised by the college are off limits to students unless permission has been given from the owner.

Jurisdiction-Administrative
Sanction-Warning to Fine and Community Service

Throwing Objects

Throwing or firing from a slingshot or paintball gun any object that has the potential for causing harm to people or property will result in a minimum of a $50 fine and 25 hours of community service. If harm is caused, there would be additional disciplinary action and/or restitution depending on the seriousness of such harm. Snowball fights involving willing participants, using soft-packed snow, not endangering property and not creating a clean-up problem for others are excluded.

Littering

Littering on the campus is not permitted. This includes cigarette butts and throwing items out of windows.

Jurisdiction-Administrative

Sanction - 1st Offense: Warning
2nd Offense: $25 fine and 10 hrs. community service
3rd Offense: $50 fine and 20 hrs. community service

Fine and community service hours doubled for each additional violation up to $200 maximum fine.

Film / Video Review

Montreat College endeavors to promote spiritual, physical, intellectual and social growth for its students. One dimension of the social and intellectual programming involves the presentation of films/videos. A reviewing and recommending body consists of the Director of Student Activities, members of the Student Activities Committee and a Residence Director. This body carefully considers the moral, intellectual, spiritual and social impact of films/videos to be shown publicly to the student body.

G and PG-rated films/videos are approved without review. The reviewing body must approve PG13-rated films/videos in order to be shown publicly. R-rated films/videos are not permitted for public viewing on the Montreat College campus. NC-17 and X-rated films/videos are not permitted for public or private viewing on campus. The residence halls, clubs and organizations must meet these same guidelines for the appropriateness of the film/video to be presented. Students are strongly urged to carefully consider the moral, intellectual, spiritual, and social impact of any films/videos to be viewed privately on or off campus.

Jurisdiction-Administrative
Sanction-Warning or Community Service to Recommended Counseling

Student Organization Recognition

All student organizations must have a faculty or staff sponsor and be officially recognized by the college. The faculty must approve academic honorary societies and the President's Cabinet must recognize all other student interest groups approved by the Student Government Association.

Food Service Policies

The college is under contract with ARAMARK Management Services, Inc. for food services. All resident students are required to purchase the college dining hall food plan. ID cards are required to be shown prior to each meal. Taking utensils from the dining hall without permission is considered theft.

Each student is entitled to seconds, except on certain main course items such as meats. All portions of food are on a personal consumption basis. A student is not permitted to take food or beverages from the dining hall. Students found taking food or beverages from the dining hall will be subject to disciplinary action.

Jurisdiction-Administrative
Sanction-Warning to Community Service

Students requesting a sick tray must make arrangements with the food service manager. Any questions and/or comments regarding the food service should be made directly to the food service manager or the Student Government Association Food Committee.

Procedures for Student Grievances

A. **Academic Related Grievances**

1. A student wishing to appeal an academic decision which directly affects the student should first present the issue to the faculty member or administrator making the decision. If a grade is at issue and a grade inaccuracy is determined, the instructor will submit a grade change request to the Registrar's Office.
2. If satisfaction is not reached, the student should speak with the department chair. If not satisfied, the student should submit the academic grievance in writing to the Academic Dean. Such written grievance shall include statements of the grounds for the grievance, supporting information, and suggested steps to resolve the matter.
3. The Academic Dean shall inform the student of the outcome within ten (10) business days after the panel has met and shall also inform the Registrar's Office if a change in grade was recommended.

B. **Disciplinary Related Grievances**

1. The appeals and due process procedures for disciplinary cases are contained in the Student Government Constitution and are printed in the Student Handbook.
2. The Student Services Office should be contacted for assistance.

C. **Financial Aid Appeals**

1. A student wishing to appeal a decision or action by the Financial Aid Office which directly affects the student should first appeal to the Director of Financial Aid.
2. If not satisfied, a final appeal may be made in writing within two weeks to the Financial Aid Appeals Committee. A written response will be returned within seven days.
   The Financial Aid Appeals Committee is chaired by the Dean of Students and includes the Vice President for Advancement, Vice President for Business, Vice President for Academics and Dean of Admissions and Financial Aid.

D. **Student Grievances**

1. Students are encouraged to submit any complaints or general grievances to the Student Government Association with a copy to the appropriate college department head or administrator. The Executive Committee of the SGA will designate a member of the SGA to follow up on the complaint and report back to the student and SGA Executive Committee.
2. A student wishing to appeal a decision by the college, which directly affects the student, should first appeal to the faculty member, student group or administrator making the decision.
3. In a case involving disrespectful treatment, sexual harassment, threatened harm or retaliation by any employee of the college, a formal complaint should be made with the Dean of Students. If the Dean of Students is involved in the complaint, the Dean of Academics will conduct the investigation. The Dean of Students or Dean of Academics will make every effort to investigate the complaint within seven days. The Dean of Students or Dean of Academics may involve other appropriate individuals (counselor, nurse, residence director, administrator, faculty member or staff person) in the investigation, as needed, to offer assistance or to be assigned as an advocate for the student bringing the complaint. Strong consideration will be

given to protect the student's identity and to keep the matter as confidential as possible. Final action will be determined by the employee's direct supervisor in consultation with the Dean of Students or Dean of Academics.

4. If not satisfied, the student may appeal in writing within two weeks to the Vice President for Advancement, who serves as chair of a general student grievance committee.
5. A written response will be returned within seven days.
6. Final appeal may be made directly to the President of the college in writing within seven days of an action by the committee chaired by the Vice President for Advancement. A written response will be returned within two weeks of the appeal.
7. Students seeking redress of their grievances are protected against any retaliation by staff, students or faculty as a result of appeal.
8. The committee is chaired by the Vice President for Advancement and includes the Vice President for Academics, Dean of Students and the chair of the Student Judicial Appeals Court.

Administrative Disciplinary Procedure

When disciplinary cases are referred to administrative jurisdiction by college policy, student government policy, an individual student court or at the request of the student, the following procedures will be followed:

1. College policy and civil/criminal law violations are referred to the Dean of Students.
2. The Dean of Students will present written charges to the student accused of the offense.
3. If the accused student pleads guilty to the charge, a written decision and disciplinary action will be presented, giving basic finding of fact within 24 hours and delivered to the student charged.
4. If the accused student pleads not guilty, a hearing will take place within three days and a written decision and disciplinary action will be presented, giving basic finding of fact within 24 hours of the hearing.
5. The accused student will be informed of the evidence presented and has the right to present information and witnesses to support his/her own version of the facts.
6. The accused student may select any college staff other than members of the President's Cabinet and those involved in the case to assist in counsel at all hearings and appeals.

7. The student has the right to appeal the decision of the Dean of Students to the President's Cabinet within 48 hours of the decision. Appeals will be heard if they meet at least one of the following:
    a. Discovery of new information
    b. Violation of disciplinary procedure
    c. Inconsistency of sanction

Sanctions

1. ***Alcohol Education Course***
   An on-line alcohol education course will be required of all students found responsible for any alcohol related college policy violation.
2. ***Official Reprimand***
   The official reprimand is a written notification to a student indicating that he/she has been found responsible for a violation and that any other violations of college regulations for which the student is found responsible will result in a more severe disciplinary action. In addition, if the student does not meet any special stipulations associated with the sanction, further action may be taken, up to suspension. The official reprimand normally remains in effect for one full academic year.
3. ***Community Service Hours***
   Community service hours are intended to benefit the individual and the community. If the student does not complete the assigned community service hours by the required date, further action may be taken, up to suspension.
4. ***Referral for Counseling or Assessment***
   If, in the opinion of the hearing body or officials of the college, a student's involvement in a disciplinary situation will be best served by counseling, the student may be required to attend counseling sessions with a member of the Montreat College Counseling Center
5. ***Reimbursement***
   Damage to person or property or misappropriation of property, either through appropriate repairs or monetary compensation, may be imposed as a sanction.
6. ***Disciplinary Probation***
   A probationary status is imposed for a specific period of time. If the student does not meet any special stipulations associated with the probationary standing or if he/she is found responsible for violating any other rule, regulation or law, he/she may be suspended from the college.
   While on disciplinary probation, students may not represent the

college in any capacity (athletic teams, choir performances, play productions, mission trips, etc.). Exceptions may be granted for academic course required activities.

7. ***Loss of Housing Privileges***
   A student may lose his/her privilege of residing in college housing as part of an imposed sanction.
8. ***Disciplinary Suspension***
   The removal of a student from the college which permits the student to return after a specified period of time. The suspended student must vacate the campus within twenty-four (24) hours of the final decision. While a student is suspended, he/she is not to return to the campus, grounds, programs, facilities, and activities of the college without written permission from the Dean of Students. If the student returns to campus without written permission during the time period for which he/she is suspended, his/her eligibility to return to Montreat College in the future may be threatened.

Student Rights

1. A meeting will be held by the Dean of Student where written charges will be given to the student being charged.
2. If the accused pleads guilty to the charges, a written decision and disciplinary action will be presented, giving basic finding of fact within 24 hours and delivered to the student charged.
3. If the accused pleads not guilty, a hearing will be scheduled within three days. A written decision and any disciplinary action taken will be presented giving basic finding of fact within 24 hours of the hearing.
4. The accused will be informed of the evidence presented against him or her and will be able to present evidence and witnesses in support of his or her own version of the facts.
5. The accused may select any college staff other than members of the President's Cabinet and those involved in the case to assist in counsel at all hearings and appeals.
6. The student will have the right to appeal the decision of the Dean of Students to the president's cabinet. A special meeting of the Cabinet will be called for this purpose.
7. ***Conditions of Appeal:***
   - Must be presented to the Dean of Students in writing within 48 hours of the original decision.

- Must be based on one or more of the following:
    1) Discovery of new evidence
    2) Sanction inconsistencies
    3) Violation of due process protections as noted above

Academic Integrity Policy

A. **Definition of Academic Dishonesty**

Academic dishonesty, such as cheating on tests and plagiarizing essays, violates the fundamental trust underlying all academic work: that the work be the product of the student who submitted it. Montreat College defines academic dishonesty as the representation of another's words, ideas or images as one's own. It applies equally to intentional and unintentional quotations, paraphrases, visual images, auditory images and all electronic means of storage and communication. When academic dishonesty occurs, these procedures will be followed:

B. **Discipline of Academic Dishonesty**

When a professor suspects a student of academic dishonesty, the professor will meet with the student(s) to discuss the incident and to determine to the faculty member's satisfaction whether or not academic dishonesty has occurred. If, in the instructor's judgment, such a violation of academic integrity has occurred, the faculty member will present the charges in writing to the student. The only possible disciplinarian actions are, (1) a "zero" for the assignment or (2) an "F" for the course. A student may choose to admit his or her responsibility for academic dishonesty and waive a hearing. This involves signing the Academic Dishonesty Notice outlining the record(s) regarding academic dishonesty will be retained until the student successfully graduates. A student who does not agree to the professor's charges must appear before a panel of three faculty members appointed by the Assistant Academic Dean or designee on charges of academic dishonesty. During the intervening period, a student is expected to continue to attend class.

The panel will convene a hearing with the student and the professor at which the faculty member will explain the student's alleged violation. A student may choose to counter with information regarding her or his innocence or may admit guilt.

C. **Punishment of Academic Dishonesty**

If the panel indicates, by simple majority vote, that the student has been dishonest, the panel shall uphold the penalty assessed by the professor. The Assistant Academic Dean or designee will notify the student, professor, advisor and registrar in writing of the panel's decision. If the student received a failing grade for the course, the student may remove the impact of the "F" on the grade point average by successfully retaking the course. Two incidents of academic dishonesty will result in a student's being subject to dismissal from the college. The student will not be eligible to reapply to Montreat College for at least two (2) years after dismissal. If the panel finds the student not responsible for academic dishonesty, it will notify both the student and the faculty member.

If a student receives a zero for the assignment and wishes to drop the course within the time frame for dropping without penalty, he or she may do so, but the Academic Dishonesty Notice will be kept on file if the student has admitted or been found responsible for academic dishonesty. If the student has been given a zero for the assignment due to academic dishonesty and wishes to drop the course, but the time has passed for dropping without penalty, the student will have "WF" recorded on the transcript. A student receiving an "F" for the course as a result of academic dishonesty is not permitted to withdraw from the course; rather, the "F" is recorded on the transcript. In all instances, the record(s) regarding academic dishonesty will be retained until the student graduates.

D. **Exoneration of Academic Dishonesty**

If exonerating information becomes available in the five business days following notification, a student may appeal to the Vice President and Dean of Academics. Appeals will be heard only if they meet one of the following conditions: (a) discovery of new information; (b) violation of procedure. A student must remain in the class and work toward its successful completion during the appeal process. The student will be notified in writing of the final decision.

Class Attendance

Regular class attendance is essential for learning, and Montreat College recognizes the need for students to be in class in order to gain the most from their college experience. Students should inform instructors of any anticipated class absences and are responsible to make arrangements

to complete missed work. They are responsible to ensure that their instructors know when they are absent due to illness. Instructors establish their own attendance policies and inform students of these in the course syllabus, along with any penalties for absences. They may reduce grades for class absences, particularly if the nature of the course makes attendance imperative. If such a reduction is to be made, it will be stated in the course syllabus.

Because the School of Arts and Sciences (SAS) at Montreat College is primarily residential, only in rare cases will all classes in SAS be cancelled due to snow, ice or other bad weather conditions. In general, classes will meet as long as professors are able to make it to campus.

Commuting SAS students, however, should not put themselves at risk when driving conditions are deemed dangerous due to snow, ice or other bad weather conditions. In cases when commuting students will miss class due to poor driving conditions, they should notify their professors via email or voice mail; if tests, papers, projects or other major assignments are missed because of poor driving conditions, students will be permitted to make up the work without penalty.

RESIDENCE LIFE

Welcome! From the Residence Life Staff

We're glad that you are here at Montreat College. Whether you are just starting your education, transferring from another school or continuing your education, the Residence Life staff wants you to feel at home.

Our Commitment

The goal of our residence life program is to be known for one defining characteristic - that each of us would have a servant's heart toward others.

"As a prisoner for the Lord, then, I urge you to live a life worthy of the calling you have received. Be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the peace through the bond of peace...Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by cunning and craftiness of men in their deceitful scheming. Instead, speaking the truth in love, we will in all things, grow up into Him, who is the Head, that is, Christ. From Him, the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work."

Ephesians 4:1-3, 14-16

Residence Life Staff

To assist residents in developing healthy self-governance, the college provides each residence hall with a residence director (RD), along with several resident assistants (RAs). A residence director lives in an apartment on the first floor of each residence hall. His/her selection is based on qualifications that include a model of Christian character, an ability to administer organizational programs and a pronounced interest in working with college students.

Each residence director is responsible for managing the overall operations of the residence hall, developing and supporting their staff, acting as a liaison between residents and the Student Services staff and organizing his/her educational and social programs in the hall.

Resident assistants are selected to work with residents on each floor in the residence hall. They have the meaningful challenge of helping to involve fellow students in a variety of activities and experiences that are designed to make residence living more conducive to healthy growth and development. They are selected on the basis of Christian character,

ability to manage their own affairs while helping to organize the affairs of the residence hall and a demonstrated rapport with fellow students. Resident assistants are available to help residents with personal problems and to offer guidance and support.

Living together always carries a number of responsibilities. Over the years, the Residence Life staff and Montreat College students have found the following procedures to be the best way of providing a quality living community.

Issuance of Keys

Each resident is given a key to his/her room when he/she moves in. To receive a key, the resident must acknowledge the receipt of the key in writing. Keys are the property of the college and must be returned when students move out of their rooms. Failure to return the room key, or loss of the key, will result in a charge of up to $30 to replace the key and/or lock and $50 for exterior door keys.

Residents are encouraged to keep their doors locked at all times when they are away from their rooms. The college is not responsible for the loss or theft of residents' personal belongings.

Residence Life staff reserve the right to charge a $5 fine for unlocking residents' rooms with the master key.

Room Furnishings

All residence halls are furnished with single beds, chairs, desks, dressers, desktop shelves, a bookshelf and clothes closets. Each student must provide his/her own wastebaskets, linens, blankets and pillows. Some students find it desirable to also bring a bookcase and a study lamp. Blinds are provided in each room. Room furniture may not be disassembled or removed from student rooms.

Window dimensions are:
ANDERSON HALL
width 97" x height 57"
McGREGOR HALL
width 74" x height 62"
DAVIS HALL
width 80" x height 67"
HOWERTON HALL
width 68" x height 61"

Official Breaks of the College

Students are encouraged to check the college calendar regarding the date and time to arrive on campus at the beginning of the fall and spring semesters. There will be a $50 charge per day if a student arrives early without prior permission. Keys for rooms will not be issued prior to the official opening of the residence halls.

There are several official college breaks when the residence halls are closed. Prior to the beginning of these breaks, the Dean of Students will set a date and time when the residence halls must be vacated. The official college breaks are: fall mid-term break, Thanksgiving break, Christmas break, Easter break and spring mid-term break.

During official college breaks, all students must follow appropriate checkout procedures as posted by the staff. A $10 fine may be imposed for any improper checkout, and a $50 fine will be charged for each day a student is in a building between the official opening and closing times. Personal items may remain in the rooms, but all residents must vacate the building. Only residents with official permission may stay on campus during breaks.

Private Rooms

Private rooms will cost $900 per semester above the normal rate for a regular room. A private room is available only on the basis that such rooms exist after all students have been housed. In order to insure private room status, the appropriate form must be filed in the Residence Life Office. These forms are available on request at the end of the fall semester and at room selection at the end of the spring semester. Freshmen are not initially assigned private rooms.

Room Changes / Consolidation

If during the first week of a semester a student is without a roommate or loses his/her roommate and there are other students who are without roommates, the remaining students will be asked to consolidate or they will be charged the private room rate. This creates a standard of equity for those students who are paying the private room fee.

Any student in the above mentioned circumstances must pursue one of the following options: 1) consolidate with another student that is without a roommate; or 2) insure their private room status through

paying the private room rate. The residence director of each building will provide a list of students needing roommates. Students must make appropriate arrangements in a timely manner or they will be charged a private room fee.

Before students are allowed to change rooms or roommates, every effort will be made to find a workable solution. The proper process is for students to contact their RA/RD for assistance. All room changes must be approved through the Office of Residence Life. Room Change Request forms are available from the RD. If a student makes an unauthorized room change, the student will be charged a $50 administrative charge and possibly face disciplinary action.

Renter's Insurance

Some students' valuables and belongings are covered for loss and theft by their families' homeowner's insurance policy. It is advised that each student inquire as to whether he/she is covered by such a policy. If not, it is highly recommended that a "renter's insurance policy" be purchased through a local insurance company. The college's insurance does not cover loss due to fire, theft, etc.

Room Decorations

Realizing that residence hall rooms represent the home of the student during his/her stay at the college, students should decorate their rooms in a manner according to the Christian community in which we live. Examples of unacceptable room decorations would include offensive pictures or objects, pictures of illegal drugs or alcoholic beverages, street signs or empty alcoholic beverage containers. With such violations, the residence director will issue a warning for the removal of the material. At that time, the student must remove the material or issue an appeal to the student court.

Jurisdiction-Administrative
Sanction-Warning to Community Service

Alcoholic Beverage Containers

Empty alcoholic beverage containers are not permitted in residence hall rooms or common areas.

Jurisdiction-Administrative
Sanction-Community Service

Loft Policy

Residence hall furniture may be lofted according to designs provided by the manufacturer only.

Jurisdiction-Administrative
Sanction-$50 fine plus any damage costs

Inventory Checklist

The residents of each room will sign an inventory checklist immediately after moving into their room. Any damage or missing furniture not indicated on this form will be charged to the room occupants at the room change or final checkout. Rooms must be left clean and checkout procedures followed when students check out. Failure to do so will result in a fine of $50 for improper checkout plus possibly additional fines for cleaning and damages.

Jurisdiction-Administrative
Sanction-Fine

Residence Hall Checkout Procedures

Each student must complete a checkout process prior to leaving his or her residence hall room. Failure to complete the checkout procedure will result in a $50 fine. Checkout consists of cleaning the room and cataloging any damages incurred by the resident. Students will be charged for any damages as well as failure to clean appropriately.

Students are expected to leave the residence halls 24 hours after their last exam. Halls officially close at 5:00 PM the day of the last exam. Any student staying past that time without appropriate permission will be fined $50 a day. Any student involved in graduation may stay, without charge, until 5:00 PM graduation day.

To Check Out:

1. Each resident, including graduating seniors, must schedule an appointment with their resident director or RA at least 24 hours before checking out. Sign-up sheets will be posted beginning the last day of classes.
2. Prepare room for checkout by removing all stickers, posters and adhesive particles from doors, walls, windows, and furnishings. Rearrange room furniture so that beds are returned to their original location and dressers are not stacked. All

personal belongings must be removed from the room prior to being checked out. Sweep or vacuum room, dust furniture and place all trash in proper receptacles.

3. All damage to common areas will be charged to those individuals responsible for damage. If the responsible individuals cannot be determined, then the damages may be charged to the residents of the hall.
4. All outstanding damages and fines will be charged to residents' accounts.
5. Roommates should discuss prior to checking out who is responsible for any damages. Otherwise, the damages will be divided between the roommates. If one roommate is already checked out and the damage was not discovered, the remaining roommate will be charged the full amount.
6. Report to the residence director's apartment or RA's room at the time of the scheduled checkout appointment. Please be prompt and ready to be checked out. The residence director or RA will inspect the room, collect the key, complete necessary paperwork and make charges for any damages to the room or common area.

Important Notes:

1. Students will not be allowed access to their rooms once they have checked out.
2. Any student who fails to complete all of the checkout procedures will be fined $50.
3. Students who stay in the residence halls past their time to check out will be charged the summer conference rate per day.
4. Failure to return the room key at the time of checkout will result in a lock replacement charge.
5. Summer storage will not be available in the residence halls.
6. Collection boxes for clothes and other items will be placed in the residence hall lobby the week prior to closing the building for donation to those who have need.

Please note that if large items such as personal furniture and carpets are not removed from campus, the resident will be charged the cost of removal.

Jurisdiction-Administrative
Sanction-Fine

Room Cleanliness

Periodic room inspections will be held to meet the expectations of the Health Department of North Carolina. Food stored in a room should be kept in a tightly closed container in order to keep insects and other pests out of the building. Room checks will be done by the Residence Life staff prior to official college breaks.

Room Damage and Misuse of College Property

Students will be responsible for the condition of their room and its contents, including furniture, floors, walls, windows, doors, closets, carpet, etc. Do not place posters on the walls with nails, glue or double stick foam. Putty and masking tape may be used. No nails are to be driven in the walls or woodwork for any reason. Screens are not to be removed. Do not write or draw on college property. No furniture may be disassembled or moved out of the residence hall rooms. Charges for loss or damage to communications wiring, furniture or equipment will be assessed to the students of that room or suite. Any damage or removal of lobby or any common area furniture will result in a fine and disciplinary action.

Jurisdiction-Administrative
Sanction-Fine to Dismissal from Residence Hall

Room Entry, Search and Seizure

Recognizing that the room of each student represents his/her home, the college consistently strives to respect the element of privacy. Under certain circumstances, however, it is necessary for Montreat College staff or designee to enter a student's room. These circumstances are as follows:

1. Regular maintenance, safety, and health inspections.
2. With reasonable suspicion, college officials may search a room of any resident student. The search may include, but is not limited to, opening drawers and refrigerators, examining furnishings and personal effects, searching an adjoining bath or suite and seizure of illegal goods or stolen property.The Residence Director must be present to supervise the search of any student's room. Every effort will be made to contact the individual before proceeding into the student's room. At that time, a list of rights and receipt for any materials taken will be given.

3. Emergencies, with no search warrant or notice given, such as:
   a) incident to and following a lawful arrest
   b) for and in pursuit of a fleeing dangerous criminal suspect
   c) under urgent necessity (i.e. persistent loud screaming, medical emergencies)
   d) necessary to prevent loss or destruction of an item to be seized

Telephones and Television

Each residence hall room is equipped with basic cable TV, Internet connection and local phone connections at no additional cost. The student must provide a personal phone. In order to keep phone lines available for incoming calls, students may not connect to a computer on-line service through the phone line.

Please use care, consideration and judgment in regulating the residence hall lobby television. Any PG-13-rated movie must be approved by the Residence Director before viewing in the lobby. Satellite-type TV dish connections are not permitted in any residence hall.

Jurisdiction-Administrative
Sanction-warning to $50 fine

Bulletin Boards

The Residence Director has the responsibility of determining what items are appropriate to be placed on the residence hall bulletin boards. All posted materials must be placed on bulletin boards only. Walls, windows, doors, etc. are off limits.

Residence Hall Tobacco Use Policy

The use of tobacco products is not permitted in any college building.

Jurisdiction-Administrative
Sanction- 1st offense: $25 fine and 10 hours community service
2nd offense: $30 fine and 20 hours community service
3rd offense: $60 fine and 40 hours community service
Fine and community service doubles with each additional offense.

Pets

In accordance with Health Department restrictions, pets of all descriptions are prohibited from the residence halls, except fish in a maximum 10-gallon aquarium.

Jurisdiction-Administrative
Sanction-Warning and Removal of Pet to Community Service

Quiet Hours

In order to create an environment within the residence halls which is conducive to rest and academic growth , the residence halls are to be reasonably quiet at all times, and especially every night from 11 p.m. to 8 a.m. Twenty-four hour quiet hours begin at 11:00 p.m. the evening prior to reading day and continue through exams.

Jurisdiction-Administrative
Sanction-Warning to Community Service

Kitchens

McGregor and Anderson Halls contain kitchens that may be used by the residents. All residents who use these facilities are expected to clean up after using them.

Locking Up

For the safety and protection of the students, the residence halls will be locked at 12 midnight Sunday through Thursday, and 1 a.m. Friday and Saturday. Campus police make periodic safety checks on hall doors throughout each night. Residents of the building may not open a locked exterior door for anyone other than guests they are hosting in the lobby or for visitation.

Fire Safety

Each residence hall will hold fire drills on a periodic basis. Evacuation routes are posted in a central location on each residence hall floor. Each floor is equipped with a fire extinguisher. Any type of open flame is prohibited. Burning items such as incense is included. Possession or use of candles and open coil heaters is not permitted in the residence halls. Possession and use of halogen-type lights on campus is not permitted in any residence hall room. North Carolina State Fire Code prohibits use

of extension cords. Only multiple outlet, thermal protected power strips are permitted in residence hall rooms. The college reserves the right to prohibit the possession and use of any item that may present a fire or safety hazard.

Jurisdiction-Administrative

Sanction-Warning to removal from residence hall.

Failure to respond to a fire alarm will result in a $50 fine.

Fire Prevention and Fire Equipment

Fire alarms and fire extinguishers are placed throughout the college buildings for the security of the community. The college will discipline any student who makes unauthorized use of or interferes in any way with the efficient functioning of this equipment, the result of which could jeopardize the safety and lives of other students. The student may also be referred to local law enforcement agencies. Cases of arson or burning personal property are felonies and will be referred to local law enforcement agencies as well as to the appropriate college authority.

Jurisdiction-Administrative

Sanction-Warning to Referral to Police and suspension.

Hall Meetings

Periodically, each residence hall will have meetings regarding the expectations and needs of their residence hall as a community. Examples of such topics to be covered in a hall meeting would include planning hall activities, the election of representatives, and various educational events. Up to two required meetings may be called, with a three-day notice, per semester. Students who fail to attend without prior approval will be fined $10. Additional mandatory meetings may be scheduled by the Assistant Dean if deemed in the best interest of the residence hall community.

Jurisdiction-Administrative

Sanction-Fine

Visitation

The college has the responsibility to provide for the safety of those living in the residence halls and security of their personal property. We also realize the residence halls are students' homes away from home, entitling them to a degree of privacy. In an effort to create a balance between safety and privacy for the entire community, we have adopted the following guidelines for visitation events.

Each residence hall may have up to six evening visitation events each week and one event on Sundays for guests of the opposite sex. Visitation is not permitted on Wednesday evenings in any of the residence halls. Wednesday evenings are reserved for individual residence hall community activities and programs. The following conditions must be met:

1. There must be a 3/4 approval through a secret ballot by residents to adopt visitation days and hours.
2. The total visitation hours may not exceed 33 per residence hall per week and must be held between 6 p.m. and 11 p.m. evenings and 2 p.m. and 5 p.m. Sundays except in upper-class housing (see Upperclass Visitation).

   There must be someone manning the desk in Anderson Hall in order to conduct visitation. Visitors must call the host's room to see if the resident is accepting visitors. Visitors must be escorted by the resident host at all times when in the residence halls.
3. Guests must sign in at the lobby desk. When any guests leave the residence hall, they must sign out and note the time of departure. ALL guests must be escorted to the point of checkout. The signing in process includes listing first and last names as well as the room in which the guest(s) will be visiting. Hosts are responsible for the actions of non-student guests throughout their visit.
4. Each visitor will enter and leave by the front first floor lobby door.
5. Lobby restrooms are available off each residence hall lobby except McGregor. Guests of the opposite sex may not use hall bathrooms in Davis. Suitemates in Howerton and McGregor will decide if opposite sex guests may use their shared bathroom. Roommates with a private bath will decide if guests of the opposite sex may use their bathroom.
6. Excess noise will be monitored by residence hall staff and all residents and guests must comply with any request to reduce the noise level. A second request will result in discontinuation of visitation rights that day for residents and guests involved.
7. Doors must be kept open at approximately 45 degrees when a guest of the opposite sex is present. Residence Life staff monitors hallways to insure safety and policy compliance. Staff members reserve the right to enter any room that creates a reasonable level of concern. Staff members will knock and request permission to enter unless there is reasonable suspicion that someone is in danger or a college policy or law is being violated.

8. Residents are encouraged to be sensitive and considerate of their roommates when considering participation in visitation.
9. Residents are not permitted to have guests of the opposite sex in their rooms other than during an approved visitation event.
10. For security reasons, students are not permitted to open the lobby door for a non-student unless the student is the designated host of the non-student. Non-students must be escorted into the residence hall by a student host.
Jurisdiction-Residence hall staff and Dean of Students
Sanction-Fine and loss of visitation rights to referral to Dean of Students for further action.

Visiting in Residence Hall Lobbies

The lobbies in the residence halls are open 24 hours, seven days a week. For a member of the opposite sex to stay in the residence hall lobbies after they are locked, the opposite sex guest must have a resident of that hall with him or her. This policy allows for study, watching TV, etc. However, opposite sex sleepovers are not permitted.

Jurisdiction-Administrative
Sanction-Warning to Community Service

Overnight Guest Policy

All guests who stay in the residence halls after closing must register with the Residence Director and/or Resident Assistant. If the guest has a car, it should be registered with Student Services as well. The resident student is responsible for his/her guest as long as he/she is staying with the student. Only overnight guests of the same sex are permitted. Any student who houses a guest and fails to have him/her register is subject to sanctions. All guests must conduct themselves in accordance with the college regulations. Additional information on overnight guests is available in the Office of Residence Life.

Jurisdiction-Administrative
Sanction-Warning to community service for Montreat College students-warning to referral to police for guests

Emergencies

All students are expected to make sure someone in the residence hall is notified when away from campus. Letting a friend or roommate know where you will be when off campus and when you plan to return allows the Resident Assistant to reach you in case of emergency.

Upperclass Housing

(Howerton and Davis first floors and all of McGregor Hall)
Qualifications: In order to be considered for upper-class housing, one must be at least a junior in total earned credit hours. Hours must be earned following high school graduation. Applications for exceptions are considered.

Upperclass Visitation: individual residence hall communities may request additional visitation hours for upper-class housing. Proposals should be unanimous and must be submitted to the Assistant Dean of Students.

For security reasons, students are not permitted to open the lobby doors for a non-student unless the student is the designated host of the non-student.

The Residence Life staff hopes that student experiences in the residence halls will be founded in faith, demonstrated in love, bound in peace and evidenced in growth.